

GRADING POLICY – JUNIORS 13s to 18s

Selection Process

At the beginning of the season, where there are likely to be at least two teams in one age group then a grading process will be implemented as detailed below:

- Grading will take place as close to the start of regular training commencing as possible (usually first week of March). Exceptions can be if total squad numbers have been reached during preseason and players are available for grading.
- There will be one grading session held for each squad requiring the majority of players to attend.
 If teams cannot be determined after the session, another session may need to be arranged at the
 discretion of the Juniors Vice President. Prior knowledge of players skills and attributes, and/or
 previous years Player Assessment Form, may be used for all players to determine team
 placement. Whether they attended grading or not.
- Players will be informed of the date and time of the grading session via email (email address from playfootball registration) and TeamApp mobile notification.
- The session will be run by a coach (or coaches) nominated by the Juniors Vice President.
- The session will be monitored by a panel of 3 selectors nominated by the Juniors Vice President.
- Selectors may include coaches, managers, senior players or club officials deemed experienced by the Juniors Vice President. These selectors will be familiar with the NBSC grading training course and policy.
- Selectors cannot be one of the coaches or managers of the squad being assessed, or have a child in the squad being assessed.
- Players in junior teams will all be subject to grading in line with the Game Training Phase of the FFA National Curriculum
- Players can elect to not be selected in the first team and should inform the juniors coordinator before or at the grading session.
- Players should play in appropriate age group where possible, but playing up an age group may be permissible if it means teams get filled, as long as other players don't miss out completely.
- A player wanting to play up an age group can be graded, and it will be left to the grading panel's
 discretion if they feel the player is capable.
- An existing player already playing in an older age group, may be allowed to continue playing in the older age group, (on a case by case basis).
- After the grading session the junior's coordinator (Boys or Girls) will meet with the panel to assess their findings and create team rosters. These rosters will be presented to the coaches (if coaches have been assigned), of each age group jointly for confirmation, or any further discussion to clarify team rosters. If the outcome of the grading is such that both coaches find themselves on the same team then this will be discussed at the time. If no resolution can be reached, then it will be handed over to the Junior's management committee to determine as per the NBSC

Application to coach documentation.

- Once a first team roster has been agreed upon the Junior's Coordinator (Boys or Girls) will forward the list via email to the players noted. Any player can elect not to play for the first team but will need to reply via email.
- Team lists will be formalised, presented to and approved by the Juniors Vice President, no less than two weeks prior to the start of the season, where possible.
- Every effort will be made to assess the players on their merits and to do so within these timeframes. It is expected that all parents and players respect the decisions of the selectors. Queries regarding specific players can be addressed to the Juniors Vice President.
- At the end of the season coaches should complete a Player assessment form, this <u>may</u> be used to help in the grading process the following year.

Movement Between Teams

The Club reserves the right to move players between teams during the season based on performance, commitment, absence or injury. This may be a permanent movement or on a game by game basis.

Confidentiality and Access to Selection Records

Information contained in this process is confidential. Records will only be made available where appropriate, as determined by the Juniors Vice President. Safekeeping of all selection material is the responsibility of the Juniors coordinators.

Approved by the Committee on: 9th September 2019